

# Sustainability is in Tactic Games' Core

We carry responsibility in all areas:

- ▶ Environmental
- ▶ Social
- ▶ Governance

Factory located in Pori, Finland



# Tactic Games' Way of Working is Green

## Continuous improvement of

### Materials

- More ecological materials
- Towards zero waste

### Logistics

- Greener transportations
- Package size minimization
- More ecological packaging materials

### Production

- More effective production machines
- Less emissions
- Less energy usage
- Material usage optimization

### Facilities

- Reusage of heat energy
- Ecological power sources
- Maximal space usage





# Scandinavian Quality



## Made in Finland

The Finnish Key Flag Symbol invites you to think about your purchase decisions. A product made in Finland is an ethical, ecological and responsible choice. Our board games are designed by Finnish experts and manufactured at our own factory in Pori, Finland. Products made in Finland have far greater transparency than those made in cheap labor countries. Your choice matters – play fair with the Finn!

## FSC Certificate for Tactic Games' board games, card games and books

FSC forest management certification confirms that the forest is being managed in a way that preserves biological diversity and benefits the lives of local people and workers, while ensuring it sustains economic viability.







# PEFC Certificate for Tactic Games' wooden products



With PEFC, we care for forests globally and locally. We work to protect our forests by promoting sustainable forest management through certification. This means we can all benefit from the many products that forests provide now, while ensuring these forests will be around for generations to come.



# Consumer Safety at the Core

## Products

- ▶ Toy Legislation
- ▶ Consumer Legislation

## Suppliers

- ▶ Suppliers' Code of Conduct agreements
- ▶ Quality and ethical certificates
- ▶ Long-term partnerships





# Tactic Games cherishes each worker and their working conditions



Scandinavian working conditions, including the support of well-being

- ▶ Free electric car chargers
- ▶ Free sport coupons and other supported leisure activities
- ▶ Private health care etc.

We are also listed as a member in ICTI



## Ecological Material Choices in games

- ▶ No shrink wraps in a few years
- ▶ Fewer plastic components
- ▶ Recycled cardboard and paperboard
- ▶ 100% recyclable materials





# Products to spread environmental awareness





# Tactic Games goes Green in Fairs



*Tactic Games Oy  
Spielwarenmesse 2023*

## **CARBON NEUTRAL EXHIBITION STAND**

MESSEFORUM OY HAS PRODUCED THIS CARBON NEUTRAL  
STAND WITH CARBON EMISSIONS OF 0 G.





# Tactic Games is part of the sustainable tomorrow

Our social responsibility goals focus on a diverse and inclusive, safe and healthy work environment, continuous learning and development, fair rewards, responsible leadership and local commitment



Developing climate solutions  
and taking actions towards carbon neutrality  
Games without plastic shrink wraps  
We encourage also our suppliers to reduce waist

Recycled components from our own waste material

2025

2028

2033

Present

100 % Recycled / Recyclable materials

Responsible business practice  
is the foundation of everything we do.